PUBLIC NOTICE

DEVELOPMENT CORPORATION OF ABILENE, INC.

A meeting of the Development Corporation of Abilene, Inc. ("DCOA") will be held on June 24, 2024, at 174 Cypress Street, 2nd Floor Board Room, Abilene, Texas commencing at 1:30 p.m. to consider the Agenda set forth below.

The meeting may include members of the DCOA's Board of Directors ("Board") participating remotely by videoconference. In accordance with the Texas Government Code, the location of the meeting where a quorum of the DCOA's Board will be physically present is 174 Cypress Street, 2nd Floor Board Room, Abilene, Texas and it is the intent of the DCOA to have a quorum present at that location.

Under Agenda Item 3, the opportunity for public comment will be announced and members of the public should identify themselves at that time should he or she choose to make any comments concerning any Items on the Agenda. Under Item 3 on the Agenda, public comments concerning Items on the Agenda are allowed for up to 3 minutes per person (or in the event that a person addresses the Board through a translator, such public comments on Items on the Agenda is allowed for up to 6 minutes).

<u>AGENDA</u>

June 24, 2024 1:30 p.m.

- 1. Call the meeting to order
- 2. Invocation
- 3. Public Comment on Agenda Items
- 4. Governance Schedule
- 5. Approval of Minutes from the May 1, 2024, Board meeting
- 6. DCOA Financial Report for April 2024
- 7. DCOA Quarterly Sales Tax Report
- 8. Executive Session:

Β.

The DCOA reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed, as authorized by the Texas Government Code Sections:

- A. 551.071 (Consultation with Attorney)
 - 551.072 (Deliberations about Real Property)
 - 1. Acquisition of Property 2024-01
 - 2. Acquisition of Property 2024-02
- C. 551.074 (Personnel Matters)
- D. 551.087 (Business Prospect/Economic Development)
 - 1. Project Prism
 - 2. Dyess Air Force Base Military Infrastructure Resilience Risks Grant

DCOA Agenda June 24, 2024 Page 2 of 2

- 9. Discussion and possible approval of a Resolution authorizing match funding for the Military Infrastructure Resilience Risks Grant
- 10. Report from the President and CEO:
 - A. Strategic Plan Objectives:
 - 1. Business Attraction Initiatives
 - 2. Business Retention & Expansion Initiatives
 - 3. Workforce Development Initiatives
 - 4. Marketing & Brand Management Initiatives
 - 5. Real Estate Initiatives
 - 6. Effective Operations Initiatives

B. Discussion and possible approval of a Resolution approving expenditures over \$50,000 as described in the President and CEO's report.

- 11. Discussion and possible approval of a DCOA Budget for Fiscal Year 2025
- 12. Discussion and possible approval of a Resolution to purchase Property 2024-01
- 13. Discussion and possible approval of a Resolution to purchase Property 2024-02
- 14. Discussion on next Board meeting date
- 15. Adjournment

CERTIFICATE

I hereby certify that the above notice of meeting was posted on the bulletin board at the City Hall of Abilene, Texas, on the _____ day of June 2024 at _____.

City Secretary

Misty Mayo, President & CEO

NOTICE

Persons with disabilities who would like special assistance or need special accommodations to participate in this meeting should contact the Development Corporation of Abilene, Inc., (325) 676-6390, at least forty-eight (48) hours in advance of this meeting. Telecommunication device for the deaf is (325) 676-6360.

Governance Schedule

FY 2024 DCOA Governance Schedule

	2023			2024								
Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug S	ер	Post Agenda (72 hrs prior to the meeting)
	✓		~		✓		✓	✓				Monthly Board Meeting (minimum quarterly meeting)
			\checkmark									Annual Meeting of Board of Directors (first regularly scheduled board meeting of the year)
												Annual Economic Development Plan to City Council
												(prior to, or in conjunction with, the annual budget)
												Annual Budget to City Council (sixty days prior to start of next fiscal year: August 1, 2024)
					Additional Meetings, as needed							

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Governance: Monthly Board Meeting Review
	 ✓ 		\checkmark		\checkmark		~	\checkmark				Approval of Last Meeting's Minutes
	 ✓ 		\checkmark		\checkmark		~	\checkmark				Financial Report Presented by DCOA Staff (Accounting Firm, As Requested)
	 ✓ 		~		✓		 ✓ 	\checkmark				Schedule Next Meeting Date
					\checkmark			 ✓ 				Quarterly Sales Tax Report
	✓		~				✓					Written Quarterly Investment Report (within 45 days following the end of the quarter)
												Review of Strategic Plan
												Review of Governance Checklist

Oct	Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep				Jul	Aug	Sep	Governance: Semi-Annual & Annual Reviews					
			~								Presentation/Proclamation to Outgoing Board Members (City of Abilene and the Board)		
			✓								Welcome New Board Member(s)		
			\checkmark							New Board Member(s) Onboarding			
			~								Officer Election (President, Chair, Vice Chair, Secretary, Treasurer & others, as determined)		
			✓								Bank Account Signature Card - minutes required for bank		
											President & CEO Annual Review		
						\checkmark					DCOA Insurance Coverage		
					\checkmark						Appointment of DCOA Investment Committee Members		
					✓						Review of DCOA's Real Property Insurance		

FY 2024 DCOA Governance Schedule

Oct	Nov	/ Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep							
												Partners Written Reports of Activity for activity from April 1, 2022 - September 30, 2023 due						
Ý												October 15, 2023						
												Partner Written Reports of Activity for activity from October 1, 2023 - March 31, 2024 due						
							v					April 15, 2024						
	 ✓ 											Report of Activity from Stakeholder Organizations						

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Governance: Annual Approvals				
	\checkmark											Annual Consideration and Commission for a Financial Audit				
												Review and adopt a written resolution approving the DCOA Investment Policy, Investmen				
							v					Strategy, and Procedures for Operation of the Investment Program (annually)				
							~					Financial Audit Prepared by 3rd Party Auditor				
							\checkmark					Financial Audit Presented to Board				
					\checkmark							Submit Required Report (Local Gov. Code 502.151) to Comptroller by April 1, 2024				
												Annual Budget Request from Partners due June 1, 2024				
							\checkmark					First Review of new Fiscal Year Budget				
								 ✓ 				Budget to Board for vote (sixty days prior to start of new fiscal year: August 1, 2024)				
												Staffing/Staff Evaluation (Staff Potential Conflicts of Interest)				
												New Fiscal Year Contracts for Stakeholder Organizations				

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug Se	Project & Properties Review on Demand
	 ✓ 		\checkmark		>		~	~			Properties (as needed)
	 ✓ 		✓		\checkmark		<	 ✓ 			Projects (as needed)
	\checkmark		\checkmark		✓		\checkmark	\checkmark			Board Approval of Expenditures Over \$50,000 (as required)
											Benchmark Comparisons & Competitive Analysis

Rev. 06/04/2024

Board Meeting Minutes May 1, 2024

DEVELOPMENT CORPORATION OF ABILENE, INC. BOARD MEETING MINUTES May 1, 2024

MEMBERS PRESENT:	Shea Hall Floyd Miller*	Sam Vinson Buddy Napier	Tracy Howle
	*Floyd Miller joined	the meeting by vide	oconference.
STAFF PRESENT:	Misty Mayo Ashley Whitmer	Julie Johncox Regi McCabe-Goss	Bonnie Brzozowski sett
GUESTS PRESENT:	,	lahon Surovik Suttle , Abilene Marshal's [,

1. CALL THE MEETING TO ORDER: Chair Shea Hall called the meeting to order at 9:30 am and introduced Sam Vinson, Tracy Howle, Buddy Napier and Floyd Miller.

2. **INVOCATION:** Chair Sam Vinson offered the invocation.

3. **PUBLIC COMMENT ON AGENDA ITEMS:** Chair Shea Hall announced an opportunity for the public to comment on any of the Agenda items. She further stated that there would be no votes or formal action taken during public comment, that this would allow members of the public to present ideas and information to the DCOA Board and staff pertaining to the items on the Agenda, and that if there was anyone who would like to make a public comment, to please state their name and address. No members of the public requested to make a public comment. Thus, Chair Shea Hall moved on to Agenda Item 4.

4. GOVERNANCE SCHEDULE: President & CEO Misty Mayo stated that the governance schedule for Fiscal Year 2024 is in the packet. The governance schedule is a tool that ensures the DCOA is operating on schedule, and it can be amended as needed. The DCOA is currently on schedule with both the governance schedule and strategic plan.

5. APPROVAL OF MINUTES FROM MARCH 21, 2024, BOARD MEETING: Sam Vinson made a motion to approve the Minutes from the March 21, 2024, Board Meeting. Buddy Napier seconded, and the motion passed.

6. DCOA FINANCIAL REPORT FOR MARCH 2024: Regi McCabe-Gossett, DCOA Controller, presented the Financial Report for March 2024. As of March 31, 2024, the DCOA's year-to-date total operating revenue was \$9,512,968 and cash at the end of the period was \$28,426,357. The DCOA's total assets were \$101,676,872, and the DCOA's total liabilities were \$164,274.

7. DCOA INVESTMENT REPORT FOR Q1 2024: Regi McCabe-Gossett, DCOA Controller, provided the Q1 2024 Investment Committee Report. The DCOA's investment strategy meets the requirements of the DCOA's Investment Policy, and the limited options set forth in the Texas Government Code, as referenced in the DCOA's Investment Policy.

Portfolio Summary for Q1 2024 (January-March 2024) - Report Prepared: April 15, 2024

- Beginning Market Value = \$20,667,990 (January 2024)
- Ending Market Value = \$20,817,454 (March 2024)
 - \circ % Change in Market Value = 0.72%
- Total Accrued Interest = \$131,134
- Total Payments Received = \$89,375
- Bond Portfolio Yield = 5.06%
 - 3/31/24 Bloomberg 1-3 US Treasury Index= 4.68%
- Estimated Annual Income = \$684,791

8. **PRESENTATION OF AUDIT FOR FISCAL YEAR 2023:** Kevin Kemp from FORVIS presented the Independent Auditor's Report for Fiscal Year 2023 to the DCOA Board of Directors. Mr. Kemp reported that "the DCOA received a clean, unmodified opinion, which is the highest level of assurance an auditor can give a company".

9. EXECUTIVE SESSION: Chair Shea Hall stated: I hereby announce we are going into Executive Session pursuant to Texas Government Code Sections 551.071, .072, .074, and .087 to consult with legal counsel, discuss real property transactions, personnel matters, and discuss economic development negotiations involving a business prospect, as set forth on the Agenda, and that any vote or action will be taken in open session.

Chair Shea Hall announced the date is May 1, 2024, and the time is 9:48 am. Later, Chair Shea Hall announced the date is still May 1, 2024, and the time is 11:15 am, and that no vote or action was taken in Executive Session.

10. FROM THE PRESIDENT AND CEO: President & CEO Misty Mayo provided a report on the DCOA's Strategic Plan Initiatives.

Business Attraction Initiatives

Strategy – Implement systems that identify and engage targeted prospects, manage their interactions with the DCOA, and lead them to an Abilene location decision.

- The DCOA team had 6 marketing missions that required travel.
- The DCOA team had 1 meeting with developers.
- The DCOA team had 7 targeted meetings with site selection consultants.

Business Retention and Expansion Initiatives

Strategy – Develop Programs to support the growth of existing businesses.

 DCOA hosted Grupo Nuestra & Abimar Food Executives – these meetings included discussions at Abilene Christian University to understand future workforce development programs and a breakfast at the Abilene Independent School District's Leadership and Innovation in Future Technologies (LIFT) Center with Mayor Pro Tem Shane Price.

Strategy – Become a hub for creative and innovative business.

- 21 Business Retention and Expansion visits with local, existing companies were made to gather data, increase relationships, identify workforce & expansion/growth opportunities.
- Misty Mayo visited Amazon's new corporate office to promote Abilene and deepen the DCOA's existing relationship with Amazon while attending the Site Selectors Guild annual conference in Nashville, Tennessee.

Strategy – Establish a sustainable system for identifying, researching, and engaging existing Type A businesses.

 Lindsay Dennis engaged in discussion on key trends in the regional manufacturing industry at the Regional Manufacturer Roundtable as an active board member representing Economic Development for the Big Country Manufacturing Alliance.

Workforce Development Initiatives

Strategy – Examine all aspects of the regional workforce and create an action summary to support the needs identified.

- The DCOA partnered with the Abilene Independent School District to strengthen efforts to develop workforce in innovation and technology by supporting the Robotics Team to the World's Competition.
- The DCOA met for discussion with Abilene Independent School District's Career & Technical Education Advisory Committee to continue expanding the DCOA's NEXTU Program and Career & Technical Education programs to develop Abilene's workforce.
- DCOA hosted Abilene Independent School District's Superintendent's Advisory Board "Supercrew" at Chike Nutrition to enable high school students to experience local manufacturing operations.
- DCOA attended the Texas Workforce Commission's Rural Workforce Summit to understand workforce development initiatives being implemented across the region.

Strategy – Further enhance and invest in education and training with educational partners, including an emphasis on exiting Dyess Airmen.

- Julie Johncox serves as a new member of the Texas State Technical College's Foundation Board.
- 14 Airmen and their spouses and 2 Abilene Companies attended the From Active Duty to Active Career event.
- The DCOA Team participates with the Military Affairs Committee at quarterly meetings to reinforce the importance of Dyess Air Force Base.

Marketing & Brand Management Initiatives

Strategy – Promote existing growth to leverage positive messages for workforce, business retention and expansion, and business attraction.

 The DCOA was awarded the United Way of Abilene's Small Business Campaign of the Year. From March 21, 2024 to April 20, 2024, the DCOA had a 2.8% increase in social media impressions and .8% increase in website impressions compared to March 21, 2023 – April 30, 2023.

Strategy – Utilize proactive marketing to implement organizational and industry marketing, and state, national, and internation outreach efforts.

- For a new "Developed in Abilene" campaign, Chike wraps were used during President & CEO Misty Mayo's presentation at the Texas Travel & Alliance Annual Expo in Abilene.
- The DCOA thanked key stakeholders & community leaders who support DCOA's mission by mailing them bookends and displaying our most recent award as the International Economic Development Organization of the Year.

Real Estate Initiatives

Strategy – Analyze and evaluate costs and benefits of all DCOA properties to determine the best use for each property and formulate plans to implement.

- Initiated the development of a multi-year Capital Improvement Plan for DCOA assets.
- Began construction on the 2,615-foot sewer line project to serve ABI Windows and contiguous properties in the DCOA's Five Points Business Park.

Effective Operations Initiatives

Strategy – Employ systems to ensure engagement of qualified and dedicated Staff and Board Members to ensure their contributions through effective training and education.

 As required by the State of Texas, 100% of the required DCOA Board members & team members completed the University of North Texas' Public Fund Investment Act Training.

Strategy – Manage engagement of Partners to deliver aspects of the DCOA's comprehensive responsibilities.

- Organizations from the DCOA's Strategic Network submitted bi-annual compliance reports according to agreements with DCOA.
- DCOA participated in connecting local existing companies to organizations in the DCOA's Strategic Network – Business Expo.

DISCUSSION AND POSSIBLE APPROVAL OF A RESOLUTION APPROVING EXPENDITURES OVER \$50,000 AS DESCRIBED IN THE PRESIDENT AND CEO'S REPORT: President & CEO Misty Mayo presented Resolution 2024.16, approving expenditures greater than or equal to \$50,000 for approval.

Floyd Miller made a motion to approve Resolution DCOA-2024.16, approving expenditures greater than or equal to \$50,000. Buddy Napier seconded, and the motion passed.

DISCUSSION POSSIBLE APPROVAL OF RESOLUTION 11. AND Α ACKNOWLEDGING COMPLETION OF THE DCOA'S ANNUAL REVIEW OF THE INVESTMENT POLICY. INVESTMENT STRATEGY, AND DIVERSIFICATION STRATEGIES AND GUIDELINES: President & CEO Misty Mayo presented Resolution DCOA-2024.17 acknowledging completion of the DCOA's annual review of the Investment Policy, Investment Strategy, and Diversification Strategies and Guidelines.

Tracy Howle made a motion to approve Resolution DCOA-2024.17 acknowledging completion of the DCOA's annual review of the Investment Policy, Investment Strategy, and Diversification Strategies and Guidelines. Sam Vinson seconded, and the motion passed.

12. DISCUSSION AND POSSIBLE APPROVAL OF A RESOLUTION TO PURCHASE PROPERTY 2024-03: President & CEO Misty Mayo presented Resolution DCOA-2024.18 to purchase Property 2024-03 for the amount of \$950,000.00, plus all applicable closing costs.

Sam Vinson made a motion to approve Resolution DCOA-2024.18 approving the purchase of Property 2024-03 for the amount of \$950,000.00, plus all applicable closing costs. Tracy Howle seconded, and the motion passed.

13. DISCUSSION OF DCOA BUDGET FOR FISCAL YEAR 2025: President and CEO Misty Mayo presented the draft DCOA Budget for Fiscal Year 2025 to the DCOA Board of Directors and discussed next steps for the budget. The DCOA Budget for Fiscal Year 2025 will be presented for approval to the Board of Directors at the next Board Meeting

14. DISCUSSION OF THE NEXT BOARD MEETING DATE: Board Members considered dates for the next meeting, and Chair Shea Hall announced that the next scheduled meeting of the DCOA Board of Directors is tentatively scheduled for June 27. 2024 at 9:30 am.

15. ADJOURNMENT: There being no further business, the meeting was adjourned.

Shea Hall, Chair

Sam Vinson, Secretary & Treasurer

DCOA Financial Report for April 2024

Development Corporation of Abilene, Inc. Statement of Net Position As of April 30, 2024 Unaudited

		FY24 April 2024	 FY23 April 2023	
ASSETS				
Current Assets				
Cash & Cash Equivalents				
Cash	\$	12,022,755	\$ 15,293,371	
Investments	\$	15,300,789	\$ 14,461,668	
Total Cash & Cash Equivalents	\$	27,323,544	\$ 29,755,039	
Other Current Assets				
Accounts Receivable	\$	2,704,330	\$ 2,640,048	
Interest Receivable on Investments	\$	80,656	\$ 127,522	
Prepaid Expenses	\$	629,647	\$ 65,165	
Total Other Current Assets	\$	3,414,633	\$ 2,832,734	
Total Current Assets	\$	30,738,176	\$ 32,587,773	
Fixed Assets				
Land	\$	2,734,232	\$ 2,694,232	
Construction in Progress	\$	4,757	\$ -	
Building & Improvements	\$ \$	27,325,996	\$ 25,311,780	
Other Improvements	\$	21,933,404	\$ 21,933,404	
Machinery & Equipment	\$	7,264	\$ 7,264	
Vehicles	\$ \$	70,862	\$ 70,862	
Total Accumulated Depreciation		(17,810,748)	\$ (16,376,061)	
Total Fixed Assets	\$	34,265,768	\$ 33,641,482	
Notes Receivable				
Notes Receivable - Earning Economic Incentives	\$	6,105,417	\$ 7,371,037	As companies
Notes Receivable - BE in Abilene	\$	152,708	\$ 220,781	complete contractual
Notes Receivable - Long Term	\$	4,563,389	\$ 4,888,028	requirements this
Accrued Interest on Notes Receivable	\$	287,849	\$ 287,849	amount may reduce year over year based
Allowance for Accrued Interest on Notes Receivable	\$	(287,849)	\$ (287,849)	on active contracts.
Total Other Assets	\$	10,821,514	\$ 12,479,846	on delive contracts.
Lease Receivables from Contracts (GASB 87)	\$	23,962,664	\$ 24,524,895	
TOTAL ASSETS	\$	99,788,122	\$ 103,233,997	
LIABILITIES & NET ASSETS				
Liabilities				The Government
Current Liabilities				Accounting Standards
Accounts Payable	\$	50,901	\$ 275,600	Board (GASB) sets
Payroll Liabilities	\$	108,663	\$ 144,420	accounting
Total Liabilities	\$	159,564	\$ 420,020	requirements for governments and non-
Deferred Lease Revenue from Contracts (GASB 87)	\$	23,515,499	\$ 24,272,318	profits. GASB 87 added new requirements for
Net Assets				how leases are
Investment in Capital Assets	\$	34,461,177	\$ 34,461,177	presented on financials.
Unrestricted Net Assets	\$	172,948	\$ (2,371,422)	
Restricted Net Assets	\$	46,146,064	\$ 54,597,907	
Net Income	\$	(4,667,130)	\$ (8,146,003)	
Total Net Assets	\$	76,113,059	\$ 78,541,659	
TOTAL LIABILITIES & NET ASSETS	\$	99,788,122	\$ 103,233,997	
Restricted Net Assets Detail - Contractual Obligation	ns &	Operating I		
Expenses		, 0		
Contracted Economic Development Expenses	; \$	32,244,500		
FY 24-28 City Street Maintenance	- · ·	10,000,000		
5/2024 to 9/2024 DCOA Operating Expenses		3,901,564		
	γψ	46 146 064		

46,146,064

\$

Development Corporation of Abilene Revenues, Expenses, and Changes in Net Position April 30, 2024 Unaudited

		April '24		FY24 YTD	FY2	4 YTD Budget	F	Y24 Annual
				Oct '23 - Apr '24	Oc	t '23 - Apr '24		Budget
OPERATING REVENUES								
Sales and Use Tax	\$	1,108,208	\$	8,736,974		8,600,419	\$	14,988,977
Land and Building Leases	\$	311,140	\$	2,195,342	\$	2,041,079	\$	3,498,993
TOTAL OPERATING REVENUES	\$	1,419,348	\$	10,932,316	\$	10,641,498	\$	18,487,970
OPERATING EXPENSES	1							
Workforce Development Initiatives	\$	12,811	\$	45,153	\$	233,333	\$	400,000
Business Retention & Expansion	\$	1,519	\$	52,801	\$	175,000	\$	300,000
Abilene Industrial Foundation	\$	87,500	\$	262,500	\$	204,167	\$	350,000
Small Business Development Center	\$	14,388	\$	80,881	\$	147,583	\$	253,000
Military Affairs Committee	\$	24,843	\$	172,729	\$	254,917	\$	437,000
Abilene Regional Airport Business Development	\$	67,179	\$	134,357	\$	135,309	\$	231,959
Asset Management and Administration	\$	398,650	\$	2,336,834	\$	2,823,898	\$	4,840,968
Property Maintenance (Multi-Year)	\$	26,237	\$	217,907	\$	577,617	\$	990,200
TOTAL OPERATING EXPENSES	\$	633,127	\$	3,303,162	\$	4,551,824	\$	7,803,127
NET OPERATING REVENUE	\$	786,221	\$	7,629,153	\$	6,089,674	\$	10,684,843
NON-OPERATING REVENUES								
	\$	84,017	\$	402 555	\$	75,472	\$	129,380
Investment Earnings		,		482,555		73,172		,
Investment Earnings Investment Unrealized Gain/loss	\$	(88,892)	\$	482,555 57,784	\$	-	\$	-
		,	\$,	<u> </u>	75,472		-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES	\$	(88,892)	\$	57,784		-	\$	-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES	\$ \$	(88,892) (4,875)	\$ \$	57,784 540,339	\$	-	\$ \$	-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year)	\$ \$ \$	(88,892) (4,875) 2,296,680	\$ \$ \$	57,784 540,339 11,992,042	\$ \$	-	\$ \$ \$	-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year) Depreciation Expense	\$ \$ \$ \$	(88,892) (4,875)	\$ \$ \$ \$	57,784 540,339	\$ \$ \$	75,472	\$ \$ \$ \$	-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year) Depreciation Expense Miscellaneous Expense	\$ \$ \$ \$ \$	(88,892) (4,875) 2,296,680 125,650 -	\$ \$ \$ \$ \$	57,784 540,339 11,992,042 844,581	\$ \$ \$	75,472	\$ \$ \$ \$	-
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year) Depreciation Expense	\$ \$ \$ \$ \$	(88,892) (4,875) 2,296,680	\$ \$ \$ \$	57,784 540,339 11,992,042	\$ \$ \$	- 75,472 - -	\$ \$ \$ \$	- 129,380
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year) Depreciation Expense Miscellaneous Expense	\$ \$ \$ \$ \$ \$	(88,892) (4,875) 2,296,680 125,650 - 2,422,330	\$ \$ \$ \$ \$	57,784 540,339 11,992,042 844,581 - 12,836,622	\$ \$ \$ \$	- 75,472 - - -	\$ \$ \$ \$	- 129,380 - - - -
Investment Unrealized Gain/loss TOTAL NON-OPERATING REVENUES NON-OPERATING EXPENSES Total Economic Development Expenses (Multi-Year) Depreciation Expense Miscellaneous Expense TOTAL NON-OPERATING EXPENSES	\$ \$ \$ \$ \$ \$	(88,892) (4,875) 2,296,680 125,650 -	\$ \$ \$ \$ \$	57,784 540,339 11,992,042 844,581	\$ \$ \$ \$	- 75,472 - - - -	\$ \$ \$ \$ \$	- 129,380 - - - - -

* Includes approved multi year expenses.

FYTD 2	YTD 2024 Investments Market Value and Interest Earned													
Month		Market Value	% Change from Prior Month	Int	erest Earned									
March '24	\$	20,817,454	0.3%	\$	35,450									
April '24	\$	20,837,474	0.1%	\$	90,123									
		Fiscal Year to	Date 2024 Total	\$	418,319									

Development Corporation of Abilene, Inc. Statement of Cash Flow April 2024 Unaudited

FY24 YTD April '24 **Operating Activities** (4,667,130) Net Income **Adjustments to Net Income** 17,190 Accounts Receivable 675,165 **Other Assets Accounts Payable** (2,008,684)**Total Adjustments to Net Income** (1,316,328)(5,983,458)**Total Operating Activities Investing Activities** 844,581 Accumulated Depreciation (821,221) **Construction in Progress** (119, 837)GASB 87 Leases - Net **Total Investing Activities** (96, 477)(6,079,936) Net Change in Cash for Period 33,403,480 **Cash at Beginning of Period Cash at End of Period** 27,323,544

Development Corporation of Abilene, Inc. Economic Development Program Status April 30, 2024

FY24 Economic Development Project Activity for Multi Year Contracts

Multi-Year Capital Improvement Projects & Contracts	Project Budget Amount	Prior Years Spend	Current YTD FY24 Spend	Balance Reserved	Project Completed?
City Street Maintenance Fund 2019	8,500,000	6,047,007	1,984,190	468,803	
Bridgestone/Bandag (Project Eagle II) 2022	6,000,000	-	-	6,000,000	
ABI Windows (Project Bonanza) 2023	8,483,250	758,000	9,630	7,715,620	
Hendrick Operations Center Phase II (Project Saldo) 2023	909,500	-	-	909,500	
Great Lakes Cheese Incentive 2021	30,000,000	16,000,000	8,000,000	6,000,000	
5 Points Business Park Permanent Parking 2023	287,326	-	287,326	-	Yes
Marigold & Fulwiler St. Upgrade/EDA Grant Match 2021	3,000,000	287,374	150,861	2,561,765	
United Ag & Turf (Quality Implement) 2021	500,000	250,000		250,000	
PactivEvergreen Lease Deposit 2023	100,000		100,000	-	Yes
5 Points Business Park Polaris Drive Sewer Line (2024)	331,160	-	-	331,160	
Lancium 2021	2,500,000	-		2,500,000	
ACU Next Lab 2021	2,930,000	586,000	-	2,344,000	
Hendrick Medical Center Operations Center 2021	1,540,000	-	616,000	924,000	
5 Points Business Park Trucking & Maneuvering Area 2023	1,803,870	1,237,752	487,168	-	Yes
Dyess AFB DEAAG/Matching Grant 2022	300,000	92,217	37,903	169,880	
City Street Maintenance Fund FY 2024-2028	10,000,000	-	-	10,000,000	
Dyess AFB JLUS Implementation/Matching Grant 2022	55,000	31,934	-	23,066	
TSTC New Abilene Campus 2017	4,179,600	1,779,600	400,000	2,000,000	
TOTAL Multi Year Capital Projects	\$ 81,419,706	\$ 27,069,884	\$ 12,073,077	\$ 42,197,794	

Multi-Year Economic Incentives Principal Reductions*	Economic Incentive Budget	Prior Years Expensed	Current YTD FY24 Expense	Remaining Economic Incentive Budget	Contract Fulfilled?
BE in Abilene 2019	200,000	96,667	625	102,708	
BE in Abilene 2020	200,000	150,000		50,000	
FDLIC 2020	1,035,000	517,500	258,750	258,750	
Hartmann's 2020	900,000	-		900,000	
Primal Pet Group	4,532,988	172,988	-	4,360,000	
Bavarian - Extrusion Concepts 2020	400,000	80,000		320,000	
Chike Next Level Blending 2020	370,174	-	370,174	-	Yes
Vista Flags 2021	50,909	40,000	10,909	-	Yes
United Ag & Turf (Quality Implement) 2021	300,000	100,000	50,000	150,000	
TOTAL Multi Year Economic Incentive Principal Reduction Earned	\$ 7,989,071	\$ 1,157,155	\$ 690,458	\$ 6,141,458	

*These incentives are expensed as Principal Reductions based on company's contractual compliance reports.

DCOA Quarterly Sales Tax Report

6/2024 Quarterly Sales Tax Report

June 2024 Sales Tax Revenue Report for Economic Development

Representing April 2024 Sales % Change is FY24 Compared to FY23 \$2,250,000 100.0% 78.7% June 2024 Payment = \$1,142,191 80.0% \$2,000,000 FY24 YTD vs FY23 YTD = -2.0% FY24 Actual vs FY24 Budget = +0.8% 60.0% \$1,750,000 40.0% \$1,500,000 -7.9% 0.9% 20.0% 4.3% \$1,250,000 5.8% -0.3% -2.2% 2.1% 0.0% \$1,000,000 -20.0% \$750,000 -40.0% \$500,000 -60.0% 75.9% \$250,000 -80.0% \$--100.0% October November December January July September February March April May June August FY23 FY24 % Change FY22

Source: City of Abilene

Revenue for June 2024 represents April 2024 sales. Approximately \$28,575 of rebate is from prior periods, audit, future, and undefined payments. \$11,896 is from Single Local Rate Collections.



Discussion and possible approval of a Resolution authorizing match funding for the Military Infrastructure Resilience Risks Grant

RESOLUTION NO. DCOA-2024.19

A RESOLUTION OF THE DEVELOPMENT CORPORATION OF ABILENE, INC. ("DCOA"), AUTHORIZING FUNDING FOR THE MILITARY INFRASTRUCTURE RESILIENCE RISKS GRANT AT DYESS AIR FORCE BASE ("DAFB").

WHEREAS, the Military Affairs Committee ("MAC") is working to position DAFB in such a way that it will continue to add value to our nation's defense while simultaneously reducing the likelihood of downsize or closure and MAC recommends that an expenditure on certain risk assessments (the "Assessments") would further this purpose; and,

WHEREAS, through the Military Infrastructure Resilience Risks Grant ("MIRR"), possible funding is available to conduct the Assessments which have a total cost of up to \$550,000; and,

WHEREAS, MAC is requesting a match of up to \$50,000 from the DCOA before applying for a commitment of \$500,000 from the MIRR; and,

WHEREAS, the DCOA's Board of Directors finds that this project (a) is being implemented for the creation and retention of primary jobs, and (b) is suitable for the development, retention, or expansion of military facilities and promoting or supporting a military base in active use to prevent the possible future closure or realignment of the base.

NOW THEREFORE, BE IT RESOLVED BY THE DEVELOPMENT CORPORATION OF ABILENE, INC. THAT:

- **PART 1.** DCOA authorizes funding of up to \$50,000 to cover the community contribution requested for the MIRR so that the Assessments can be conducted. Funding is contingent upon \$500,000 in match funding being provided by the MIRR and that the recipient of the funds enter into an agreement with the DCOA providing that if for any reason the funds are not used for the Assessments, the funds must be returned to the DCOA.
- **PART 2.** The commitment authorized under this Resolution shall expire without notice 180 days from the date of adoption of same unless all required documents and agreements are executed prior to that expiration date or the commitment herein is extended in writing by the DCOA's President ("**President**") prior to the expiration date.
- **PART 3.** The President is hereby authorized to, on behalf of the DCOA, negotiate, enter into and execute all agreements, make the expenditures described above, and to take any steps necessary which are consistent with and necessary to effectuate the actions outlined above.
- **PART 4.** This Resolution takes effect immediately upon passage.

DCOA Resolution 2024.19 Page 2

ADOPTED this the 24th day of June, 2024.

ATTEST:

Sam Vinson Secretary/Treasurer Shea Hall Chair of the Board

APPROVED AS TO FORM:

Chris Shelton, Attorney at Law

Report from the President and CEO



OUR VISION

The Vision of the Development Corporation of Abilene is to build the future Abilene.

OUR MISSION

The Mission of the Development Corporation of Abilene is to lead economic growth in Abilene by attracting and sustaining industries that support job creation, foster strong business, and ensure a prosperous community.

BUSINESS RETENTION & EXPANSION

Influence business growth in the community.

Create a culture that engages existing targeted-industry businesses as the catalyst for sustaining and growing our economic base.

BUSINESS RETENTION & EXPANSION INITIATIVES

- BUSINESS RETENTION & EXPANSION STRATEGY -Become a hub for creative and innovative business. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA ENGAGES WITH LOCAL PRIMARY BUSINESSES TO ENSURE THEY STAY, GROW, AND PROSPER IN ABILENE, TEXAS.



The DCOA hosted local primary employers & guests at the Laura Bush Institute Dinner as well as hosted guests at the 2024 Salute to Small Business Week & Awards Luncheon

BUSINESS RETENTION & EXPANSION INITIATIVES

- BUSINESS RETENTION & EXPANSION STRATEGY -Develop Programs to support the growth of existing business. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

25 LOCAL EXISTING TYPE A COMPANIES VISITED

Business Retention & Expansion Visits with local existing companies to gather data, increase relationships, identify workforce, and expansion/growth opportunities.

- BUSINESS RETENTION & EXPANSION STRATEGY -Become a hub for creative and innovative business.

DCOA TEAM MEMBER IS AN ACTIVE BOARD MEMBER OF THE TEXAS MIDWEST COMMUNITY NETWORK BOARD

Engaged in discussions on best practices and trends for local engagement and collaboration with local businesses at the Texas Midwest Community Network Meeting



WORKFORCE DEVELOPMENT

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Implement innovative workforce initiatives to support Type A Companies.

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Initiate new innovative approaches to broaden workforce capacity, creating a sustainable pipeline of available workforce and support systems for existing and future Type A Companies.

- WORKFORCE DEVELOPMENT STRATEGY -Further enhance and invest in education and training with educational partners, including an emphasis on exiting Dyess Airmen. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA IS COMMITTED TO CONNECTING LOCAL PRIMARY EMPLOYERS WITH ABILENE'S FUTURE WORKFORCE AT DYESS AIR FORCE BASE

DYESS TOUR WITH SIX LOCAL TYPE A BUSINESSES

The DCOA hosted a City Council Member, DCOA Board Members, and executives from 6 local Type A businesses on a tour of Dyess Air Force Base.

Enhances their understanding of Dyess Air Force Base and how the skillsets of exiting airmen can transfer to civilian businesses.



DCOA Executive Vice President & COO, Julie Johncox, attended the prestigious Air War College, a program designed to educate top-tier leaders in national security strategy.

DCOA President and CEO, Misty Mayo, graduated from the Air War College in 2022. This ongoing investment in leadership development further strengthens DCOA's ability to understand and effectively support Dyess Air Force Base in its critical role in national defense.

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA SUPPORTS BUILDING THE FUTURE WORKFORCE AT THE HIGH SCHOOL LEVEL



Partnered with Abilene Independent School District to strengthen efforts to develop workforce in innovation and technology and promote Abilene, Texas at **the World's Robotics Competition**

- WORKFORCE DEVELOPMENT STRATEGY -Further enhance and invest in education and training with educational partners, including an emphasis on exiting Dyess Airmen.



The DCOA awarded a **\$1,000 scholarship** to a high school student at Abilene Independent School District's Academy of Technology, Engineering, Math, and Science (ATEMS) through the Big Country Manufacturing Alliance (BCMA) to support and encourage the next generation of skilled professionals in technology, engineering, and manufacturing.

> - WORKFORCE DEVELOPMENT STRATEGY -Examine all aspects of the regional workforce and create an action summary to support the needs identified.

- WORKFORCE DEVELOPMENT STRATEGY -Further enhance and invest in education and training with educational partners, including an emphasis on exiting Dyess Airmen. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA SUPPORTS BUILDING THE FUTURE WORKFORCE AT THE HIGH SCHOOL LEVEL



DCOA's NEXTU Graduation Celebration

43 Graduating Seniors 55.81% - Pursuing Higher Education 2.33% - Entering the United States Air Force 41.86% Entering the Workforce 30

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA PARTNERED WITH TEXAS STATE TECHNICAL COLLEGE THROUGH INCENTIVES FOR THE MAIN CAMPUS IN 2016 & 2017



The DCOA attended the Skills Development Fund Grant Award Ceremony in support of the DCOA's long-term company partners, Hendrick Health & Texas State Technical College, as they develop customized training in high-demand occupations.

Texas Workforce Commissioner Joe Esparza Presented

- WORKFORCE DEVELOPMENT STRATEGY -Examine all aspects of the regional workforce and create an action summary to support the needs identified.



The DCOA attended Texas State Technical College Graduation to assist with encouraging a coordination of local industry and workforce talent.

In attendance were Abilene companies who have hired graduates:

Great Lakes Cheese, Hendrick Health, Nextera Energy

- WORKFORCE DEVELOPMENT STRATEGY -Implement programs to sustain and enhance the skills and capabilities of the regional workforce aligned with targeted industries.

31

- WORKFORCE DEVELOPMENT STRATEGY -Further enhance and invest in education and training with educational partners, including an emphasis on exiting Dyess Airmen. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

ACTIVE DUTY TO ACTIVE CAREER

Ensuring a seamless transition into the civilian workforce by providing the unique opportunity to connect directly with local businesses owners.







12 Airmen & their spouses attended. The DCOA has developed an awardwinning economic development program where local Type A companies present on opportunities for airmen to use their skills in the civilian workforce at their companies.

Primal Pet Group and Funeral Directors Life Insurance Company presented.



BUSINESS ATTRACTION

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Promote Abilene as the premier location for business.

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Strengthen Abilene's competitive advantage by activating strategies that attract consistent and sustainable investment for the community.

BUSINESS ATTRACTION INITIATIVES

- BUSINESS ATTRACTION STRATEGY -Implement systems that identify and engage targeted prospects, manage their interactions with us, and lead them to an Abilene location decision. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA WORKS TO ENSURE ABILENE, TEXAS IS TOP OF MIND WITH CORPORATE SITE SELECTION CONSULTANTS, DEVELOPERS, AND PROSPECTIVE COMPANIES

7	Marketing Missions (Requires Travel)	REDNews North Texas Industrial Real Estate SummitHigh Ground of Texas Site Selection SummitConst Dal	ruction Monthly's Air War llas Build Expo College
8	Meeting with Developers	Discussions on public/private partnerships for commercial development in Abilene.	VALUATION+TAX+SOLUTIONS
4	Targeted Meetings with Site Selection Consultants	Critical discussions on potential opportunities for company expansions in Abilene.	

BUSINESS ATTRACTION INITIATIVES

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA IS COMMITTED TO ENSURING ABILENE, TEXAS IS A PREMIER LOCATION FOR BUSINESS



Launched Foreign Trade Zone (FTZ) application process with FTZ Consultant, Ernst & Young.



Met with **AEP Texas** to better understand Abilene's current and future position for electricity.



Met with **City of Abilene Water Utilities Department** to gain insight into existing infrastructure in Abilene for future development opportunities.



4 webinars focused on industry trends, best practices in economic development and data analysis

- BUSINESS ATTRACTION STRATEGY -

Commission a competitive analysis and target industry study to prepare research that evaluates our resource capabilities and identifies prospect industries aligned with those resources. - BUSINESS ATTRACTION STRATEGY -Utilize and expand data & software assets to perform nextlevel, competitive business retention and expansion, business development, promotion, and marketing operations.

BUSINESS ATTRACTION INITIATIVES

- BUSINESS ATTRACTION STRATEGY -Utilize and expand data & software assets to perform nextlevel, competitive business retention and expansion, business development, promotion, and marketing operations. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA HAS EXPANDED DATA ASSETS TO PERFORM NEXT-LEVEL COMPETITIVE ANALYSIS AND BETTER PROMOTE ABILENE, TEXAS AS THE PREMIER LOCATION FOR BUSINESS

DCOA contracted with **Jobs EQ**, a software that provides seamless workforce and talent data analytics, which will enable the DCOA to have greater and more specific understanding of Abilene's labor force.

Wage Trends

The average worker in the Abilene, TX MSA earned annual wages of \$51,915 as of 2023Q4. Average annual wages per worker increased 5.0% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$69,861 in the nation as of 2023Q4.



Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Abilene, TX MSA with the highest relative concentration is Coal/Oil/Power with a location quotient of 3.13. This cluster employs 2,048 workers in the region with an average wage of \$90,271. Employment in the Coal/Oil/Power cluster is projected to expand in the region about 1.0% per year over the next ten years.





This map shows where employees who work in Abilene are coming from by zip code area.

Employee counts are based on a four-quarter average of ESRI data ending in Q4 2023.
THE DCOA IS THE 2023 INTERNATIONAL ECONOMIC DEVELOPMENT ORGANIZATION OF THE YEAR

- The International Economic Development Council

MARKETING & BRAND MANAGEMENT

Market the community aggressively and proactively.

Develop a robust marketing strategy for DevelopAbilene encompassing communication systems and strategic research to support all initiatives of the DCOA under a highly recognizable brand.

37

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024





BUSINESS FACILITIES 2024 Economic Development Organization Award

PROUDLY PRESENTED TO

Development Corporation of Abilene

Category: MID-SIZED EDO

ENTRY: Building Tomorrow's Workforce

anne Cosquere

Anne Cosgrove Editorial Director





Abilene Mayor Weldon Hurt recognized the Development Corporation of Abilene with an official proclamation declaring May 20-24, 2024 Economic Development Week in Abilene, Texas.

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA WINS THE TEXAS ECONOMIC DEVELOPMENT COUNCIL'S WORKFORCE EXCELLENCE AWARD FOR IMPACTFUL AND INNOVATIVE ECONOMIC DEVELOPMENT INITIATIVES



- MARKETING & BRAND AWARENESS STRATEGY -Utilize proactive marketing to implement organizational and industry marketing, and state, national, and international outreach efforts. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA EDUCATES KEY STAKEHOLDERS ON THE DCOA'S MISSION, VISION, AND RECENT PROJECTS

- DCOA Vice President Lindsay Dennis on panel at the Texas Economic Development Council Women in Economic Development Conference
- Hosted Texas Economic Development Council leadership and guest speakers in Abilene, Texas
- DCOA President & CEO Misty Mayo on Panel at the Texas Economic Development Council's Sales Tax Workshop in Abilene, Texas



DCOA President & CEO Misty Mayo presented at the West Texas Young Professionals Summit

THE DCOA PROMOTES ABILENE, TEXAS AS THE PREMIER LOCATION FOR BUSINESS EXPANSION

- MARKETING & BRAND AWARENESS STRATEGY -Promote existing growth to leverage positive messages for workforce, business retention and expansion, and business attraction.



DCOA President & CEO Misty Mayo presented on economic development initiatives and recent project success in Abilene, Texas at the REDNews North Texas Industrial Real Estate Summit



- MARKETING & BRAND AWARENESS STRATEGY -Promote existing growth to leverage positive messages for workforce, business retention and expansion, and business attraction.



11,118 SOCIAL MEDIA IMPRESSIONS

REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024



32,108 WEBSITE IMPRESSIONS

Compared to May 13, 2024 - June 13, 2024

Social Media Highlights

DevelopAbilene June 11 at 1:15 PM - 🚱

The DCOA is proud to be a recipient of the 2024 Economic Development Organization (EDO) Awards from Business Facilities. This national recognition is a result of the DCOA's significant initiatives to build the future Abilene. Texas.

"Our award-winning economic development initiatives reflect the DCOA's commitment to both retaining and expanding our local primary employers," said Misty Mayo, President and Chief Executive Officer of the DCOA.

Learn more at DevelopAbilene.com/edoawards

#DevelopedinAbileneTX #InvestInAbilene #EconomicGrowth



The Development Corporation of Abilene **Receives National Award for Economic Development Initiatives**



DEVELOPABILENE.COM/EDOAWARDS >



June 4 at 8:02 AM · 🚱

AbiMar Foods is expanding its operations in Abilene with a \$4.6 million investment. This project will enhance production capabilities and improve facilities for AbiMar's employees. The Development Corporation of Abilene looks forward to continuing the longstanding partnership with AbiMar and contributing to the economic vitality of our community.

Learn more at DevelopAbilene.com/abimar

#DevelopedinAbileneTX #InvestInAbilene #EconomicGrowth #AbiMarFoods







DEVELOPABILENE.COM/ABIMAR >

DevelopAbilene May 23 at 11:20 AM · 🕥

...

This morning, Abilene Mayor Weldon Hurt recognized the Development Corporation of Abilene with an official proclamation declaring May 20-24, 2024 Economic Development Week in Abilene, Texas.

There is Endless Ability in Abilene, Texas.

More information: https://bit.ly/3WTnHOB

#DevelopedinAbileneTX #EconomicDevelopment #AbileneTX



Since 2019, the DCOA has played a key role in the creation or retention of **1 OF EVERY 3** ABILENE JOBS

- MARKETING & BRAND AWARENESS STRATEGY -Promote existing growth to leverage positive messages for workforce, business retention and expansion, and business attraction. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA ADVERTISES IN PREMIER DIGITAL LOCATIONS ON INDUSTRY-LEADING SITE SELECTION WEBSITES



Prioritize real estate assets that spur Abilene's future growth.

REAL ESTATE

Lead industry development initiatives and strategic projects that most effectively impact long-term economic development success.

REAL ESTATE INITIATIVES

- REAL ESTATE STRATEGY -Implement a real-time sustainable system that identifies and inventories all real estate potentially suitable for the needs of targeted prospects, including consideration of acquisition & expansion of existing assets and Industrial Parks. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

The DCOA team executed due diligence on properties the DCOA would acquire to expand our current asset offerings such as American Land Title Association (ALTA) surveys, mineral rights reports, environmental studies, building height restrictions, easement and right-of-way identification, flood zone and flood way evaluation, etc.



EFFECTIVE OPERATIONS

Ensure DCOA's effectiveness to continue long-term success and impact for Abilene in economic development.

Establish sustainable mission-critical operations that maximize the DCOA's effectiveness in implementing strategies aligned with the Mission.

EFFECTIVE OPERATIONS INITIATIVES

- EFFECTIVE OPERATIONS STRATEGY -Employ systems to ensure engagement of qualified and dedicated Staff and Board members to ensure their contributions through effective training and education. REPORT FROM PRESIDENT & CEO April 21, 2024 - June 13, 2024

THE DCOA IS COMMITTED TO CONTINUED PROFESSIONAL DEVELOPMENT TO EQUIP THE TEAM WITH THE SKILLS AND KNOWLEDGE TO BUILD THE FUTURE ABILENE

- 100% of the DCOA Board of Directors and Team Members have completed Sales Tax Training, Open Meetings Act Training, and Public Information Act Training through the Texas Economic Development Council's Sales Tax Workshop
- Completed Annual Reviews of all DCOA Team Members
- DCOA Team Members Completed the Texas Economic Development Council's Basic Economic Development certification course - 100% of the DCOA Team are certified in Basic Economic Development
- DCOA Team Members attended the Texas Economic Development Council's Mid-Year Conference where the DCOA received the Economic Development Award for Workforce Excellence





Discussion and possible approval of a Resolution approving expenditures over \$50,000 as described in the President & CEO's Report

RESOLUTION NO. DCOA-2024.20

A RESOLUTION OF THE DEVELOPMENT CORPORATION OF ABILENE, INC. ("DCOA") APPROVING EXPENDITURES GREATER THAN OR EQUAL TO \$50,000.

WHEREAS, the DCOA's President ("President") has provided a report of upcoming DCOA expenditures, each of which are expected to be greater than or equal to \$50,000 (the "Report").

NOW THEREFORE, BE IT RESOLVED BY THE DEVELOPMENT CORPORATION OF ABILENE, INC., ABILENE, TEXAS, THAT:

PART 1. Each expenditure described in the Report is hereby approved and the President shall be and hereby is authorized to make and/or contract for each expenditure described in the Report.

The President is further authorized to, if necessary, on behalf of the DCOA, negotiate, enter into and execute all agreements, make expenditures under said agreements, and to take any steps necessary which are consistent with and necessary to effectuate the actions outlined above.

PART 2. This Resolution takes effect immediately upon passage.

ADOPTED this the 24th day of June, 2024.

ATTEST:

Sam Vinson Secretary/Treasurer Shea Hall Chairman of the Board

APPROVED AS TO FORM:

Chris

Shelton, Attorney at Law

Discussion and possible approval of a DCOA Budget for Fiscal Year 2025

STABLITY IN FY 2025 - \$0.00 NET INCREASE TO BUDGET -



Key Adjustments:

Salaries & Benefits: \$75,191 | Line 5

Both FY 2024 & FY 2025 have budgeted for 12 FTEs. The DCOA anticipates a 40% increase in the number of employees who will select to use healthcare benefits in 2025. This also considers that annual inflation for FY 2024 has averaged 3.4%. Business Insurance: \$52,777 | Line 6

Insurance coverage is vital for the DCOA to leverage it's fixed and real estate assets to attract and sustain companies in Abilene. This represents insurance for 15 buildings and structures. IT Software, Cybersecurity & Equipment: \$26,570 | Line 7

In line with the DCOA's strategic plan, the expansion of data and software assets are necessary for the DCOA to continue next-level analysis for business attraction and retention & expansion efforts.



	Budget Category	FY 2025 Budget	FY 2024 Budget	\$ Change Compared to FY 2024 Budget	Page 1 of 3
1	Investment & Interest Income	129,380	129,380	-	
2	Lease Revenue	3,525,243	3,498,993	26,250	
3	Sales Tax Revenue	15,075,408	14,988,977	86,430	Anticipated Marketing & Brand Management
4	Total Revenue	18,730,031	18,617,350	112,681	Expenses Business Attraction
	Budget Category	FY 2025 Budget	FY 2024 Budget	\$ Change Compared to FY 2024 Budget	Marketing Missions (Travel) Website (including Maintenance & Upgrades)
5	Salaries & Benefits	1,789,674	1,714,483	75,191	Advertising
6	Business Insurance	684,144	631,368	52,777	Abilene Site Tours -
7	IT Software, Cybersecurity & Equipment	182,850	156,280	26,570	Prospects Direct Marketing
8	Marketing & Brand Management ┥	1,507,541	1,498,898	8,643	Campaigns
9	Office Furniture, Equipment & Supplies	137,000	137,000	-	Customer Relationship
10	Facilities & Land Management	1,020,000	1,000,000	20,000	Management Collateral & Printed
11	Property Taxes	15,360	15,360	-	Materials
12	Consulting & Strategic Studies	400,000	400,000	-	Maps
13	Professional Education & Training	125,000	150,000	(25,000)	Search Engine
14	Utilities	82,280	82,280	-	Optimization Geofencing Strategies
15	Total Expenses Lines 5-14	5,943,849	5,785,668	158,181	Social Media
				Sociarivieura	



Digital Media \$1,507,541

	Budget Category	FY 2025 Budget	FY 2024 Budget	\$ Change Compared to FY 2024 Budget	Page 2 of 3
16	Workforce Development Initiatives	400,000	400,000	-	
17	Military Affairs Committee	437,000	437,000	-	
18	Abilene Regional Growth Alliance	325,000	350,000	(25,000)	
19	Small Business Development Corporation	253,000	253,000	-	
20	ABI Regional Airport Business Development	231,959	231,959	-	
21	Entrepreneurial Programs (including ACU Griggs Center)	25,000	45,500	(20,500)	
22	Business Retention & Expansion	300,000	300,000	-	
23	Total Expenses Lines 16-22	1,971,959	2,017,459	(45,500)	
24	Total Operating Expenses	7,915,808	7,803,127	112,681 🗲	Increase
24	(Line 15 + Line 23)	7,515,000	,,000,127	112,001	\$112,681
					1.4%
25	Amount Reserved for Incentives & Capital Expenditures (Line 4 minus Line 24)	10,814,223	10,814,223	0.00	

	FY 2025 Incentives & Fixed Assets Budget	FY 2025 Budget	FY 2024 Budget	\$ Change Compared to FY 2024 Budget
26	FY 2025 Business Attraction and Retention & Expansion Incentives	5,000,000	2,000,000	3,000,000
27	FY 2025 Capital Improvement Projects	2,000,000	2,000,000	-
28	FY 2025 Land Acquisition & Land Improvements	3,814,223	6,814,223	(3,000,000)
29		10,814,223	10,814,223	0.00



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Page 3 of 3

Total FY 2025 Forecasted Revenue (Line 4)	18,730,031			
Total Operating Expenses (Line 24)	(7,915,808)			
Total FY 2025 Incentives & Fixed Assets Budget (Line 29)	(10,814,223)			
Total Change in Net Assets for FY 2024	\$0.00			



DEVELOPING ABILENE





Economic Growth in Abilene due to capital investment and job creation.

PREVIOUSLY APPROVED FISCAL YEAR 2025 EXISTING MULTI-YEAR ECONOMIC DEVELOPMENT CONTRACTS



Page 1 of 2

Fiscal Year 2025 Existing Multi-Year Economic Development Contracts Earning Principal Reductions <u>(Noncash*)</u> For <u>PREVIOUSLY APPROVED</u> Multi-Year Contracts	Approved & Contracted Multi-Year Budget	Percent Completion of the DCOA's Previously Approved Commitments For Fiscal Year 2025 Existing Multi-Year Economic Development Contracts (Noncash*)
BE in Abilene 2019	200,000	100%
BE in Abilene 2020	250,000	100%
Funeral Directors Life Insurance Company (FDLIC) 2020	1,035,000	100%
Hartmann's, Inc. Project ISO 2020	900,000	0%
AbiMar Foods Project Windmill 2020	2,000,000	67%
Primal Pet Group Project Tiger 2021	3,160,000	49%
Bavarian Polymers Project Threshold 2020	400,000	60%
Primal Pet Group Project Fox Hill 2022	1,372,988	13%
TOTAL Multi-Year Economic Development Contracts Earning Principal Reductions	9,317,988	34.7%

Accumulated Depreciation Recognized (NonCash*)	FY 2025 Depreciation Forecast (Annual)
Buildings & Improvements	721,041
Improvements other than buildings	786,753
Total Fixed Assets	1,507,794

These are the estimated noncash expenses for multi-year incentives & depreciation from fixed assets that have been previously approved in prior years.

PREVIOUSLY APPROVED FISCAL YEAR 2025 EXISTING MULTI-YEAR ECONOMIC DEVELOPMENT CONTRACTS



Page 2 of 2

Fiscal Year 2025 Existing Multi-Year Economic Development Contracts <u>(Cash*)</u> For <u>PREVIOUSLY APPROVED</u> Multi-Year Contracts	Approved & Contracted Multi-Year Budget	Percent Completion of the DCOA's Previously Approved Commitments For Fiscal Year 2025 Existing Multi-Year Economic Development Contracts (Cash*)
AbiMar Foods Project Zephyr 2024	463,100	100%
City of Abilene Street Maintenance Fund 2024-2028	10,000,000	21%
Dyess Air Force Base Military Installation Resilience Matching Grant 2024	50,000	50%
ABI Windows Project Bonanza 2023	6,315,000	83%
Hendrick Health Project Saldo 2023	909,500	40%
Petrosmith Project Morello 2023	2,750,000	14%
Bridgestone Bandag Project Eagle II 2022	6,000,000	50%
Broadwind Heavy Fabrications Project Backbone 2022	400,000	75%
Dyess Air Force Base Defense Economic Adjustment Assistance Grant Matching Grant 2022	300,000	100%
Great Lakes Cheese Project Legacy 2021	30,000,000	93%
Hendrick Health Project Double T 2021	1,540,000	67%
Lancium Project Artemis 2021	2,500,000	100%
Marigold & Fulwiler Street Upgrade Economic Development Administration Matching Grant 2021	787,500	100%
NEXT Lab Project Future Hope 2021	2,930,000	80%
United Ag & Turf Project Grasshopper 2021	500,000	80%
City of Abilene Street Maintenance Fund 2019-2023	8,500,000	100%
Texas State Technical College New Abilene Campus 2017	4,179,600	62%
TOTAL Multi-Year Economic Development Contracts	78,124,700	74.7%

These are the estimated cash disbursements for the incentives earned by companies contracted with DCOA that have been previously approved in prior years.

Discussion and possible approval of a Resolution to purchase Property 2024-01

RESOLUTION NO. DCOA-2024.21

A RESOLUTION OF THE DEVELOPMENT CORPORATION OF ABILENE, INC. ("DCOA") AUTHORIZING THE PURCHASE OF PROPERTY 2024-01.

WHEREAS, Property 2024-01 (the "**Property**"), as identified during the Board's discussion in executive session, is for sale and its acquisition would be beneficial to the DCOA; and,

WHEREAS, on January 23, 2024, the DCOA approved Resolution No. DCOA-2024.09 authorizing the DCOA's President (the "**President**") to enter into a purchase contract for the West Abilene Property (also identified as Property 2024-01) and to expend the funds necessary in order to conduct due diligence activities; and,

WHEREAS, the DCOA's staff requests that the DCOA authorize the purchase of the Property, including all fixtures and/or personal property described in the purchase contract for the Property, if any, for the amount of \$1,150,000.00, plus all applicable closing costs.

NOW THEREFORE, BE IT RESOLVED BY THE DEVELOPMENT CORPORATION OF ABILENE, INC. THAT:

- **PART 1.** The DCOA authorizes the purchase of the Property, including all fixtures and/or personal property described in the purchase contract, if any, for \$1,150,000.00, plus all applicable closing costs.
- **PART 2.** This Resolution shall expire without notice 180 days from the date of adoption of same unless all required documents and agreements are executed prior to that expiration date or the funding commitment herein is extended in writing by the President.
- **PART 3.** The President is hereby authorized to, on behalf of the DCOA, negotiate, enter into and execute all agreements, amend said agreements, make any expenditures described above, and to take any steps necessary which are consistent with and necessary to effectuate the actions outlined above.
- **PART 4.** This Resolution takes effect immediately upon passage.

ADOPTED this the 24th day of June, 2024.

ATTEST:

Sam Vinson Secretary/Treasurer

APPROVED AS TO FORM:

Shea Hall Chair of the Board

Chris Shelton, Attorney at Law

Discussion and possible approval of a Resolution to purchase Property 2024-02

RESOLUTION NO. DCOA-2024.22

A RESOLUTION OF THE DEVELOPMENT CORPORATION OF ABILENE, INC. ("DCOA") AUTHORIZING THE PURCHASE OF PROPERTY 2024-02.

WHEREAS, property 2024-02 (the "**Property**"), as identified during the Board's discussion in executive session, is for sale and its acquisition would be beneficial to the DCOA; and,

WHEREAS, the DCOA's staff requests that the DCOA authorize the purchase of the Property, including all fixtures and/or personal property described in the purchase contract for the Property, if any, for the amount of \$100,000.00, plus all applicable closing costs.

NOW THEREFORE, BE IT RESOLVED BY THE DEVELOPMENT CORPORATION OF ABILENE, INC. THAT:

- **PART 1.** The DCOA authorizes the purchase of the Property, including all fixtures and/or personal property described in the purchase contract, if any, for \$100,000.00, plus all applicable closing costs.
- **PART 2.** This Resolution shall expire without notice 180 days from the date of adoption of same unless all required documents and agreements are executed prior to that expiration date or the funding commitment herein is extended in writing by the DCOA's President (the "**President**").
- **PART 3.** The President is hereby authorized to, on behalf of the DCOA, negotiate, enter into and execute all agreements, amend said agreements, make any expenditures described above, and to take any steps necessary which are consistent with and necessary to effectuate the actions outlined above.
- **PART 4.** This Resolution takes effect immediately upon passage.

ADOPTED this the 24th day of June, 2024.

ATTEST:

Sam Vinson Secretary/Treasurer Shea Hall Chair of the Board

APPROVED AS TO FORM:

Chris Shelton, Attorney at Law