

## **PUBLIC NOTICE**

### **DEVELOPMENT CORPORATION OF ABILENE, INC.**

A meeting of the Development Corporation of Abilene, Inc. ("DCOA") will be held on September 30, 2025, at 174 Cypress Street, 2nd Floor Board Room, Abilene, Texas commencing at 9:00 a.m. to consider the Agenda set forth below.

The meeting may include members of the DCOA's Board of Directors ("Board") participating remotely by videoconference. In accordance with the Texas Government Code, the location of the meeting where a quorum of the DCOA's Board will be physically present is 174 Cypress Street, 2nd Floor Board Room, Abilene, Texas and it is the intent of the DCOA to have a quorum present at that location.

Under Agenda Item 3, the opportunity for public comment will be announced and members of the public should identify themselves at that time should he or she choose to make any comments concerning any Items on the Agenda. Under Item 3 on the Agenda, public comments concerning Items on the Agenda are allowed for up to 3 minutes per person (or in the event that a person addresses the Board through a translator, such public comments on Items on the Agenda are allowed for up to 6 minutes).

### **AGENDA**

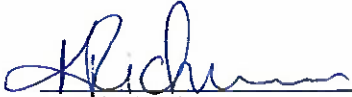
September 30, 2025  
9:00 a.m.

1. Call the meeting to order
2. Invocation
3. Public Comment on Agenda Items
4. Governance Schedule
5. Approval of Minutes from the August 5, 2025 Board meeting
6. DCOA Financial Report for August 2025
7. DCOA Quarterly Sales Tax Report
8. Executive Session:  
The DCOA reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed, as authorized by the Texas Government Code Sections:
  - A. 551.071 (Consultation with Attorney)
    1. DCOA's Lease Agreement with Texas Star Trading Company
    2. DCOA's Lease Agreement with Pactiv Evergreen
    3. Project Rise
  - B. 551.072 (Deliberations about Real Property)
    1. Property 2025-04
  - C. 551.074 (Personnel Matters)
    1. President and CEO Evaluation
    2. President and CEO Compensation
    3. President and CEO Incentive Bonus

- D. 551.087 (Business Prospect/Economic Development)
  - 1. Project Diamond
  - 2. Project River
  - 3. Project Rise
  - 4. Project Summit
  - 5. Project Keystone
- 9. Report from the President and CEO:
  - A. Strategic Plan Objectives:
    - 1. Business Attraction Initiatives
    - 2. Business Retention & Expansion Initiatives
    - 3. Workforce Development Initiatives
    - 4. Marketing & Brand Management Initiatives
    - 5. Real Estate Initiatives
    - 6. Effective Operations Initiatives
  - B. Discussion and possible approval of a Resolution approving expenditures over \$50,000 as described in the President and CEO's report
- 10. Discussion and possible approval of a Resolution acknowledging completion of the DCOA's annual review of the Investment Policy, Investment Strategy, and Diversification Strategies and Guidelines
- 11. Discussion and possible approval authorizing the DCOA's President/CEO to engage an audit firm for a multi-year contract with Forvis Mazars, LLP
- 12. Discussion and possible approval of an award of an Incentive Bonus and amendments to the DCOA's President and CEO's Employment Agreement, salary, bonuses, and/or other benefits received by the President and CEO
- 13. Discussion and possible approval of an Amended and Restated Resolution authorizing an agreement with Project Proximity
- 14. Discussion and possible approval of a Resolution authorizing an agreement with Project Rise
- 15. Discussion and possible approval of a Resolution authorizing an amendment to the Lease Agreement with Texas Star Trading Co.
- 16. Discussion on next Board meeting date
- 17. Adjournment

**CERTIFICATE**

I hereby certify that the above notice of meeting was posted on the bulletin board at the City Hall of Abilene, Texas, on the 24<sup>th</sup> day of September, 2025 at 2:35 p.m.



Kaitlin Richardson, Deputy City Secretary, TRMC



Misty Mayo, President & CEO

**NOTICE**

Persons with disabilities who would like special assistance or need special accommodations to participate in this meeting should contact the Development Corporation of Abilene, Inc., (325) 676-6390, at least forty-eight (48) hours in advance of this meeting. The telecommunication device for the deaf is (325) 676-6360.